## Supplementary Material

Table S1. Odds ( $95 \%$ CI) of suicidal active and passive ideation associated with the 'self-labelling' measure of workplace bullying.

|  | Model $1^{\text {a }}$ (unadjusted) | Model $\mathbf{2 b}^{\text {b }}$ <br> (with socio-demographic and health covariates) | Model 3c (with socio-demographic, health, and current and prior work covariates) | Model $4^{\text {d }}$ (excluding those with prior suicidal ideation) |
| :---: | :---: | :---: | :---: | :---: |
| Workplace bullying |  |  |  |  |
| Never bullied (ref.) | 1.00 | 1.00 | 1.00 | 1.00 |
| Currently bullied | $\begin{gathered} 2.37 \\ (1.37-4.11) \end{gathered}$ | 2.15 (1.19-3.89) | 1.89 (1.01-3.52) | 1.09 (0.42-2.84) |
| Previously in current workplace | $\begin{gathered} 1.81 \\ (1.18-2.77) \end{gathered}$ | 1.79 (1.14-2.81) | 1.66 (1.04-2.65) | 1.31 (0.70-2.46) |
| Previously in previous workplace | $\begin{gathered} 2.27 \\ (1.57-3.30) \end{gathered}$ | 2.30 (1.55-3.42) | 2.23 (1.47-3.37) | 2.52 (1.50-4.24) |
| Cannot say | $\begin{gathered} 0.94 \\ (0.39-2.27) \end{gathered}$ | 0.83 (0.32-2.15) | 0.66 (0.23-1.93) | 0.89 (0.26-3.04) |
| Sex |  |  |  |  |
| Male (ref.) |  | 1.00 | 1.00 | 1.00 |
| Female |  | 0.92 (0.65-1.29) | 0.91 (0.64-1.31) | 1.28 (0.80-2.06) |
| Age (years) |  | 0.95 (0.85-1.07) | 0.94 (0.84-1.06) | 0.93 (0.80-1.07) |
| Education (years) |  | 1.07 (0.98-1.17) | 1.06 (0.97-1.17) | 1.05 (0.93-1.18) |
| Partner |  |  |  |  |
| Yes |  | 0.83 (0.55-1.27) | 0.84 (0.54-1.30) | 0.79 (0.44-1.42) |
| No (ref.) |  | 1.00 | 1.00 | 1.00 |
| Weekly household income |  |  |  |  |
| <\$1,075 |  | 1.82 (1.04-3.18) | 1.64 (0.90-2.97) | 1.24 (0.56-2.74) |
| <\$1,700 |  | 1.52 (0.95-2.44) | 1.53 (0.94-2.5) | 1.46 (0.77-2.74) |
| <\$2,400 |  | 0.87 (0.55-1.40) | 0.86 (0.53-1.39) | 0.67 (0.35-1.30) |
| \$2,400+ (ref.) |  | 1.00 | 1.00 | 1.00 |
| Missing/not reported Employment status |  | 1.34 (0.58-3.06) | 0.97 (0.38-2.47) | 0.70 (0.20-2.45) |


| Full-time (ref.) | 1.00 | 1.00 | 1.00 |
| :---: | :---: | :---: | :---: |
| Part-time | 1.08 (0.71-1.64) | 1.00 (0.65-1.56) | 1.04 (0.59-1.85) |
| Employment sector |  |  |  |
| Public sector (Commonwealth) (ref.) | 1.00 | 1.00 | 1.00 |
| Public sector (State/Territory) | 0.82 (0.51-1.33) | 0.79 (0.48-1.30) | 0.59 (0.30-1.19) |
| Private sector | 0.81 (0.53-1.22) | 0.75 (0.49-1.16) | 0.71 (0.40-1.24) |
| Not for profit/other | 0.62 (0.36-1.06) | 0.59 (0.34-1.02) | 0.58 (0.29-1.17) |
| Occupational skill level |  |  |  |
| Professional (ref.) | 1.00 | 1.00 | 1.00 |
| Semi-professional | 1.49 (0.95-2.35) | 1.50 (0.94-2.42) | 1.05 (0.55-2.01) |
| Trade/manual | 1.58 (0.93-2.68) | 1.31 (0.74-2.34) | 1.13 (0.53-2.42) |
| Other | 1.25 (0.67-2.34) | 1.28 (0.66-2.49) | 1.29 (0.56-2.98) |
| Long working hours |  |  |  |
| No (ref.) | 1.00 | 1.00 | 1.00 |
| Yes | 1.00 (0.61-1.62) | 1.02 (0.61-1.71) | 1.31 (0.70-2.44) |
| Number of chronic physical conditions |  |  |  |
| 0 (ref.) | 1.00 | 1.00 | 1.00 |
| 1 | 1.10 (0.77-1.58) | 1.16 (0.80-1.69) | 0.78 (0.48-1.29) |
| 2 or more | 1.43 (0.93-2.19) | 1.50 (0.96-2.33) | 1.28 (0.73-2.24) |
| Current job control |  |  |  |
| High (ref.) |  | 1.00 | 1.00 |
| Low |  | 1.02 (0.69-1.52) | 1.09 (0.66-1.82) |
| Current job demands |  |  |  |
| Low (ref.) |  | 1.00 | 1.00 |
| High |  | 1.15 (0.76-1.75) | 0.95 (0.54-1.65) |
| Current job security |  |  |  |
| High (ref.) |  | 1.00 | 1.00 |
| Low |  | 1.89 (1.31-2.72) | 1.80 (1.12-2.90) |
| Prior job control |  |  |  |


| High (ref.) | 1.00 | 1.00 |
| :---: | :---: | :---: |
| Low | $1.48(1.00-2.19)$ | $\mathbf{1 . 6 9}(\mathbf{1 . 0 1 - 2 . 8 1 )}$ |
| Prior job demands | 1.00 | 1.00 |
| Low (ref.) | $1.10(0.75-1.63)$ | $1.24(0.75-2.05)$ |
| High | 1.00 | 1.00 |
| Prior job security | $1.00(0.66-1.51)$ | $0.85(0.49-1.49)$ |
| High (ref.) |  |  |
| Low |  |  |

[^0]
[^0]:    Notes: ${ }^{\text {a }}$ Unadjusted model ( $\mathrm{n}=1447$ ). ${ }^{\text {b }}$ Model adjusted for sex, age, partner status, years of education, household income, employment mode, employment sector, occupational skill level, long working hours, and chronic physical conditions ( $\mathrm{n}=1411$ ). ${ }^{\mathrm{c}}$ Model adjusted for the covariates in model 2 and low job control, high job demands, and high job insecurity ( $\mathrm{n}=1373$ ). ${ }^{\mathrm{d}}$ Model adjusted for the covariates in model 3 and excluding those who had suicidal ideation in the previous wave ( $\mathrm{n}=1224$ ).

