

Italian Entertainment Professionals' Sustainable Employability: What Factors to Consider? A Network Analysis

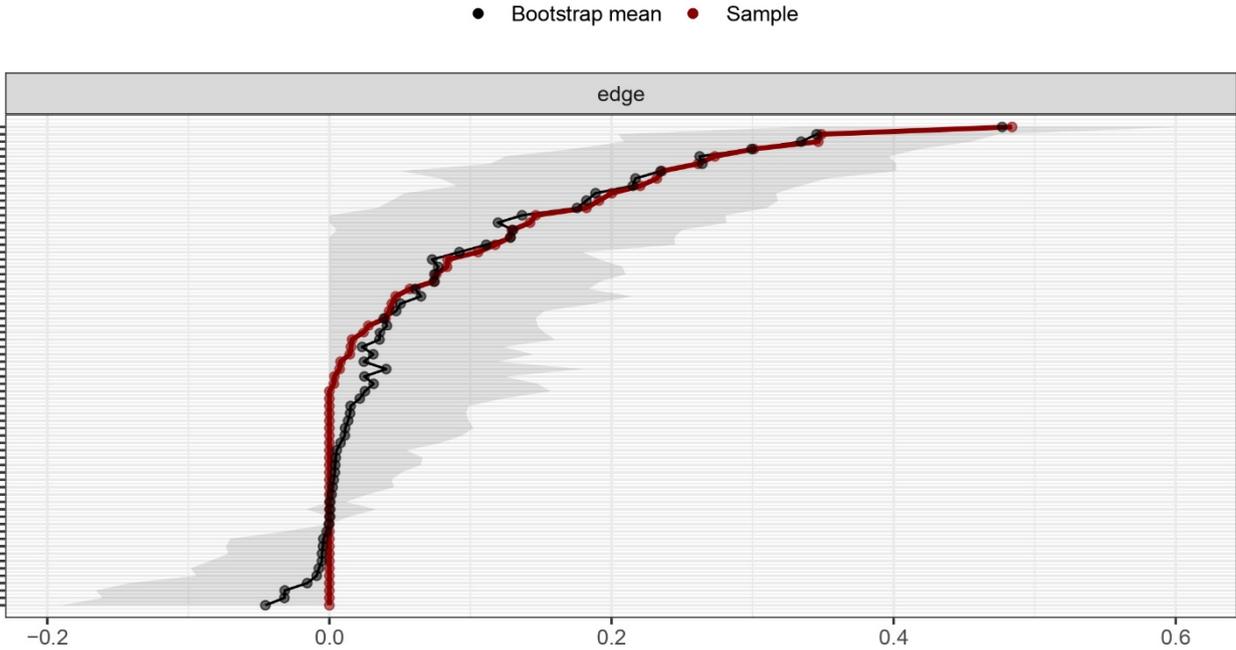


Figure S1. Representation of robustness and stability of the SE network for entertainment professionals. Red line represents sample values, shaded area represents bootstrapped 95% intervals, and black line represents average bootstrapped value of edge weights (the strength of unique association between variables). Network edges (each horizontal line) are ordered from the highest edge-weight to the edge with the lowest edge-weight.

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Table S1. Quantiles of the bootstraps for each SE network edge.

	type	node1	node2	id	sample	q2.5	q97.5
1	edge	Capab_LP	Perform	Capab_LP--Perform	0.08384	0.00000	0.192
2	edge	Capab_LP	Sodd_Lav	Capab_LP--Sodd_Lav	0.18229	0.03426	0.310
3	edge	Capab_PC	Capab_LP	Capab_PC--Capab_LP	0.04700	0.00000	0.214
4	edge	Capab_PC	Capab_VW	Capab_PC--Capab_VW	0.27324	0.12495	0.396
5	edge	Capab_PC	Sodd_Lav	Capab_PC--Sodd_Lav	0.11757	0.00000	0.245
6	edge	Capab_S	Capab_LP	Capab_S--Capab_LP	0.20024	0.05343	0.317
7	edge	Capab_S	Capab_PC	Capab_S--Capab_PC	0.30089	0.17241	0.418
8	edge	Capab_S	Capab_VW	Capab_S--Capab_VW	0.08340	0.00000	0.208
9	edge	Capab_S	Perform	Capab_S--Perform	0.00353	0.00000	0.124
10	edge	Capab_VW	Capab_LP	Capab_VW--Capab_LP	0.19113	0.04398	0.318
11	edge	Capab_VW	Sodd_Lav	Capab_VW--Sodd_Lav	0.14629	0.00000	0.281
12	edge	M_intr	Capab_VW	M_intr--Capab_VW	0.34655	0.20889	0.455
13	edge	M_intr	Sodd_Lav	M_intr--Sodd_Lav	0.01607	0.00000	0.160
14	edge	Perform	Sodd_Lav	Perform--Sodd_Lav	0.23571	0.05101	0.402
15	edge	Perform	Sodd_v	Perform--Sodd_v	0.34875	0.20505	0.474
16	edge	PolSoc	Capab_LP	PolSoc--Capab_LP	0.03978	0.00000	0.146
17	edge	PolSoc	Capab_S	PolSoc--Capab_S	0.00793	0.00000	0.119
18	edge	PolSoc	Perform	PolSoc--Perform	0.10542	0.00000	0.179
19	edge	PolSoc	Sodd_v	PolSoc--Sodd_v	0.01448	0.00000	0.144
20	edge	PolSoc	WHBes	PolSoc--WHBes	0.07389	0.00000	0.192
21	edge	PolSoc	WHBhc	PolSoc--WHBhc	0.05707	0.00000	0.184
22	edge	SEPolicy	Capab_LP	SEPolicy--Capab_LP	0.02425	0.00000	0.152
23	edge	SEPolicy	Capab_S	SEPolicy--Capab_S	0.02763	0.00000	0.148
24	edge	SEPolicy	Perform	SEPolicy--Perform	0.04240	0.00000	0.152
25	edge	SEPolicy	PolSoc	SEPolicy--PolSoc	0.48395	0.33034	0.604
26	edge	SEPolicy	WHBes	SEPolicy--WHBes	0.12933	0.00519	0.250
27	edge	SEPolicy	WHBhc	SEPolicy--WHBhc	0.22040	0.09054	0.334
28	edge	Sodd_Lav	Sodd_v	Sodd_Lav--Sodd_v	0.23217	0.07872	0.352
29	edge	WHBes	Capab_LP	WHBes--Capab_LP	0.07565	0.00000	0.210
30	edge	WHBes	Capab_S	WHBes--Capab_S	0.12828	0.00000	0.245
31	edge	WHBes	Capab_VW	WHBes--Capab_VW	0.00723	0.00000	0.180
32	edge	WHBhc	Capab_LP	WHBhc--Capab_LP	0.01529	0.00000	0.123
33	edge	WHBhc	Capab_PC	WHBhc--Capab_PC	0.00320	0.00000	0.148
34	edge	WHBhc	Capab_S	WHBhc--Capab_S	0.14222	0.00000	0.282
35	edge	WHBhc	Sodd_v	WHBhc--Sodd_v	0.04430	0.00000	0.188
36	edge	WHBhc	WHBes	WHBhc--WHBes	0.26143	0.11426	0.402

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Note. Explanation of variables names: 1. Conversion factors. M_intr = Intrinsic motivation; SEPolicy = Sustainable Employability policies; PolSoc = Social policies; WHBhc = Work–health balance health climate; WHBes = Work–health balance external support. 2. Sustainable employability. Capab_S = Health capabilities; Capab_PC = Productivity capabilities; Capab_VW = Valuable work capabilities; Capab_LP = Long-term perspective capabilities; 3. Functioning. Perform = Task performance; Sodd_v = Job satisfaction; Sodd_Lav = Life satisfaction.