

**Coefficients<sup>a</sup>**

| Model |            | Unstandardized Coefficients |            | Standardized Coefficients | t      | Sig. |
|-------|------------|-----------------------------|------------|---------------------------|--------|------|
|       |            | B                           | Std. Error | Beta                      |        |      |
| 1     | (Constant) | .038                        | .104       |                           | .369   | .713 |
|       | MDRM       | .995                        | .041       | .921                      | 24.052 | .000 |

**Coefficients<sup>a</sup>**

| Model |            | Collinearity Statistics |       |
|-------|------------|-------------------------|-------|
|       |            | Tolerance               | VIF   |
| 1     | (Constant) |                         |       |
|       | MDRM       | 1.000                   | 1.000 |

a. Dependent Variable: SMPM

**Coefficients<sup>a</sup>**

| Model |                | Collinearity Statistics |       |
|-------|----------------|-------------------------|-------|
|       |                | Tolerance               | VIF   |
| 1     | implementation | .950                    | 1.052 |
|       | transperancy   | .950                    | 1.052 |

a. Dependent Variable: innovation

**Collinearity Diagnostics<sup>a</sup>**

| Model | Dimension | Eigenvalue | Condition Index | Variance Proportions |                |              |
|-------|-----------|------------|-----------------|----------------------|----------------|--------------|
|       |           |            |                 | (Constant)           | implementation | transperancy |
| 1     | 1         | 2.906      | 1.000           | .00                  | .00            | .01          |
|       | 2         | .072       | 6.342           | .07                  | .11            | .98          |
|       | 3         | .022       | 11.575          | .93                  | .88            | .01          |

a. Dependent Variable: innovation