



Personality and Outcomes in the Workplace

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Message from the Guest Editors

Dear Colleagues,

Workers' personal characteristics influence how people perceive and cope with work characteristics. This Special Issue specifically focuses on personal characteristics in work settings and the relationship between personal/individual factors, outcomes, and employee performance.

This Special Issue will address different perspectives that explain individual differences at work, e.g., personality, cognitive, and social cognitive theories. Other personality and individual theories are also welcome. Studies should integrate personal and individual perspectives with outcomes in work settings. Such outcomes can relate to health, motivation (e.g., work engagement), and performance of workers or organizations.

Different approaches and research designs are welcomed, including longitudinal designs and review studies.

We look forward to receiving your submissions.

