



## HRM and Firm Internationalization: How Does HRM Deal With Firm Internationalization?

Guest Editor:

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Deadline for manuscript  
submissions:

**closed (1 December 2018)**

### Message from the Guest Editor

Dear Colleagues,

This Special Issue invites manuscripts focusing on the following questions, but is not limited to them:

- How does the HRM function deal with firm internationalization?
- How do HRM departments deal with the change from a local to an international focus?
- How are HRM and Talent Management strategies and practices being transformed from a local, national to an international focus?
- What is the impact of firm internationalization on the roles of HRM professionals?
- How is HRM strategy implementation affected by firm internationalization?
- How do middle and first-line managers deal with HRM changes due to firm internationalization?
- What change processes do HRM departments experience due to firm internationalization?
- How does firm internationalization impact HRM competences?
- What are the consequences of HRM change failure for firm internationalization?
- What theories can help us to understand and explain the relationship between HRM and firm internationalization?

We welcome conceptual and empirical papers and a wide range of research methodologies.



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Huub Ruël

Guest Editor

# Special Issue