



Innovative Leaders and Empowered Employees: Insights into the Future of Work

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Message from the Guest Editors

Dear Colleagues,

After decades of growing income inequality, job loss due to technologically-driven advances, and rising social conflict, the global pandemic of 2020 and 2021 has pushed economic systems into decline, disrupted labor markets, and fully revealed our failed social contracts between employers and employees.

Today's advancing technological innovation, which defines the Fourth Industrial Revolution, can be leveraged to reskill and upskill individuals orient today's workers towards the future of work. At the younger end of the workforce spectrum, individuals increasingly expect to be able to vary their career paths and at the same time continuously upgrade their skills in the use of new technologies. However, the efforts to support those affected by the current crisis lag behind the speed of disruption.

This Special Issue of *Administrative Sciences* aims to refine a focus on how both innovative leaders and empowered employees can show us the way to a more equitable future of work across developed and developing economies.

