



The Effect of Sustainable HR Practices on Sustainable Careers

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Deadline for manuscript submissions:

closed (7 May 2024)

Message from the Guest Editors

The aims of this special issue is to bridge the research fields of sustainable careers and sustainable HR practices so that the two fields can benefit from each other and can contribute to these two, so far mainly isolated strands of research.

Research areas may include (but not limited to) the following:

- Extending sustainable career research by including employees needs for taking care of environmental and societal issues in different phases of their careers (life span).
- The antecedents and consequences of these extended sustainable careers, and how they may change over the lifespan.
- The role of sustainable HR practices on (sustainable) employees' careers.
- A multiple stakeholder view looking into the interplay between employees (e.g., agency) and contextual factors (e.g., sustainable HR practices) for developing sustainable careers.
- The antecedents of the adoption of sustainable HR practices.
- The choices employees make in their (sustainable) careers in relation the sustainable HR practices of organizations.
- The attractiveness of organizations with sustainable HR practices for specific employees.





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Message from the Editor-in-Chief

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