



The Psychology of Employee Motivation

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Deadline for manuscript
submissions:

25 May 2025

Message from the Guest Editor

Dear Colleagues,

Firms care a great deal about getting the best from their employees, however they tend to focus on the carrot of the stick. This focus has led to, what psychologist Harvey Levinson called, the great Jackass fallacy (Levinson, 1973).

This Special Issue calls for papers that add psychological ideas to the science of motivation. While papers do not need to specifically challenge prevailing views about motivation, consider this an invitation to look past the carrot and stick.

Relevant theoretical perspectives may include (but are not limited to) the following:

- Employee commitment;
- Employee engagement;
- Exchange theory;
- Perceived organizational support;
- Organizational rewards;
- Incentives;
- Pay;
- Recognition;
- Non-cash incentives and rewards.

Abstract Submission Deadline: 15 October 2024

Notification of Abstract Acceptance: 15 December 2024





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Message from the Editor-in-Chief

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Journal Rank: JCR - Q2 (*Management*) / CiteScore - Q2 (*General Business, Management and Accounting*)

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