



## HRM and Firm Internationalization: How Does HRM Deal With Firm Internationalization?

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Deadline for manuscript  
submissions:

**closed (1 December 2018)**

### Message from the Guest Editor

Dear Colleagues,

This Special Issue invites manuscripts focusing on the following questions, but is not limited to them:

- How does the HRM function deal with firm internationalization?
- How do HRM departments deal with the change from a local to an international focus?
- How are HRM and Talent Management strategies and practices being transformed from a local, national to an international focus?
- What is the impact of firm internationalization on the roles of HRM professionals?
- How is HRM strategy implementation affected by firm internationalization?
- How do middle and first-line managers deal with HRM changes due to firm internationalization?
- What change processes do HRM departments experience due to firm internationalization?
- How does firm internationalization impact HRM competences?
- What are the consequences of HRM change failure for firm internationalization?
- What theories can help us to understand and explain the relationship between HRM and firm internationalization?

We welcome conceptual and empirical papers and a wide range of research methodologies.



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Huub Ruël  
Guest Editor

**Special Issue**



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## Message from the Editor-in-Chief

Welcome to *Administrative Sciences*, the journal aims to advance and communicate knowledge concerning management theory and practice both in public administration and in profit organizations; it encourages submissions that build on interdisciplinary research in related fields, such as business, economics, political science, gender studies, psychology, sociology, physiology, communication theory or artificial intelligence and their implications on management, organizations and the society. Join us on a journey through the *Administrative Sciences*, where management merges with innovation.

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