



## Importance of Perceptions and Understanding in the Relationship Between HRM and Organizational Performance

Guest Editors:

**Prof. Dr. Karin Sanders**

School of Management and Governance, The University of New South Wales, Sydney, NSW 2052, Australia

**Prof. Dr. Frances Jørgensen**

Department of Management, Aarhus University, 229 8000 Aarhus C, Denmark

**Prof. Dr. Helen Shipton**

Nottingham Business School, Nottingham Trent University, Burton St, Nottingham NG1 4BU, UK

Deadline for manuscript submissions:

**closed (30 May 2017)**

### Message from the Guest Editors

Dear Colleagues,

There is growing interest, from both scholars and practitioner communities, in understanding how to deploy HRM practices in order to achieve strategic goals. In this Special Issue, we focus on the perceptions and understanding of different actors within the organization and how these help explain the relationship between HRM and organizational performance. Towards that objective, we are calling for papers that consider a range of performance outcomes, and encourage submissions focusing on perceptions and understanding of HRM, as delivered through a range of stakeholders, including the employee, HR professionals, and senior and line managers. Submissions emphasizing contextual factors, such as country, industry, and profession, are welcomed.

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Prof. Dr. Helen Shipton

*Guest Editors*





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## Editor-in-Chief

### Prof. Dr. Isabel-María García-Sánchez

Departamento de Administración  
y Economía de la Empresa,  
Universidad de Salamanca,  
37007 Salamanca, Spain

## Message from the Editor-in-Chief

Welcome to *Administrative Sciences*, the journal aims to advance and communicate knowledge concerning management theory and practice both in public administration and in profit organizations; it encourages submissions that build on interdisciplinary research in related fields, such as business, economics, political science, gender studies, psychology, sociology, physiology, communication theory or artificial intelligence and their implications on management, organizations and the society. Join us on a journey through the *Administrative Sciences*, where management merges with innovation.

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*Administrative Sciences* Editorial  
Office  
MDPI, Grosspeteranlage 5  
4052 Basel, Switzerland

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