



Rethinking Work in the Digital Era to Protect the Environment and Promote Health

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Message from the Guest Editors

The newest work and organizational psychology (WOP) approaches outline both the transition currently taking place in the labor market and its implications for people's wellbeing. As job polarization arises, WOP needs to address several concerns. First, how to help those less-qualified workers to better adapt to the changes in the digital era for achieving decent flexible work. Second, how to train people that apply to jobs in growing fields, and how to maintain their soft skills needed for in-person services. Third, how to support managers for creating value in future work. Moreover, how to promote people to be healthier workers, with greater autonomy and control of time, combining traditional and independent work with flexible employment, clear boundaries between work and private life, and higher wellbeing.

Therefore, the present Special Issue is intended to address the psychosocial processes that underlie these complex and unsettled questions. Innovative contributions and results of empirical studies that increase our understanding of how the workplace is changing and how people can embrace emerging forms of work are the focus of this Special issue.





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Message from the Editor-in-Chief

Addressing the environmental and public health challenges requires engagement and collaboration among clinicians and public health researchers. Scientific discoveries and advances in this research field play a critical role in providing a rational basis for informed decision-making toward control and prevention of human diseases, especially the illnesses that are induced from environmental exposure to health hazards.

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