



Job Insecurity and Its Consequences in a Context of Economic Crisis

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Message from the Guest Editors

Dear Colleagues,

Organizations today are in a state of constant change to guarantee their survival and competitiveness in the market. Most of these changes (i.e., downsizings, mergers, acquisitions, and so on) involve ambiguity, job instability, and uncertainty inside firms and, in many cases, job insecurity.

A relevant number of practitioners and researchers have paid attention to job insecurity; thus, extended literature can be found. It has been shown that job insecurity is associated to detrimental consequences for employees and organizations (i.e., job satisfaction, performance, intention to quit, turnover, commitment, or health).

Accordingly, this Special Issue is focused on exploring the topic of job insecurity from a psychological perspective in a crisis context and mitigating its negative consequences. Papers addressing these topics are invited for this Special Issue, especially those combining a high academic standard coupled with a practical focus on providing optimal solutions.

Best regards,

Dr. Beatriz Sora
Dr. Amparo Caballer
Guest Editors





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