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# Long COVID-19, Work and Health

Guest Editor:

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### Message from the Guest Editor

The health emergency period defined new boundaries and promoted substantial changes in everyday life. It also led employees and companies to rethink and redesign work and its meaning, subsequently affecting people's quality of life and the professional one. All these structural aspects induced employees to cope with a new normality by facing new challenges. Diversity management in the global current economy can deeply impact the workplace, affecting productivity and well-being. The current organizational environments are rapidly becoming multifaceted and, therefore, much more challenging to manage, as they are shaped by new ways of working, increased use of ICT, involvement of different categories of workers (disability, cross-cultural, age), and new emerging professions resulting from the change in the labor market. Such transformations require new proactive behaviors to cope with the demanding requirements that occur in the workplace. According to this approach, coping strategies, job and life crafting, organizational programmers, and learning actions can lead to positive outcomes and improved well-being at work for all types of workers.









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## Message from the Editor-in-Chief

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