



*merits*

an Open Access Journal by MDPI

## HRM Leading the Way to Workplace Happiness

Guest Editors:

**Dr. Carla Maria Marques  
Curado**

**Prof. Dr. Paulo Lopes  
Henriques**

**Dr. Helena Mateus Jerónimo**

**Prof. Dr. Lucía Muñoz-Pascual**

Deadline for manuscript  
submissions:  
**closed (15 November 2023)**

### Message from the Guest Editors

Dear Colleagues,

This Special Issue aims to elucidate the ways in which workplace happiness can be improved.

This call for papers invites researchers, regardless of their methodological, ontological, or philosophical backgrounds, to contribute to the debate on HRM and its relation to workplace happiness. Research that advocates an optimistic position, as well as others that do not, are welcome. Papers should present theoretically well-founded work and rigorous methodological analysis. Empirical original research articles and literature reviews are welcome.

Workplace happiness should be a priority for HRM. We look forward to receiving your submissions. Let us all make the difference.



[mdpi.com/si/122708](https://mdpi.com/si/122708)

**Special** Issue



# merits

an Open Access Journal by MDPI

## Editor-in-Chief

### **Prof. Dr. Wendy M. Purcell**

1. Rutgers School of Public Health, Rutgers University, Piscataway, NJ 08854, USA  
2. Harvard T.H. Chan School of Public Health, Harvard University, Boston, MA 02215, USA

## Message from the Editor-in-Chief

People at work is the focus of *Merits*, an international, peer-reviewed open access journal. We focus on contemporary research issues related to enabling people at work to thrive. *Merits* recognizes the importance of investing in human performance, so includes the exploration of talent development modalities and frameworks, people analytics, and issues related to coaching and mentoring. We invite your contribution to the field.

## Author Benefits

**Open Access:** free for readers, with [article processing charges \(APC\)](#) paid by authors or their institutions.

**Rapid Publication:** manuscripts are peer-reviewed and a first decision is provided to authors approximately 38.1 days after submission; acceptance to publication is undertaken in 4.8 days (median values for papers published in this journal in the first half of 2024).

**Recognition of Reviewers:** APC discount vouchers, optional signed peer review, and reviewer names published annually in the journal.

## Contact Us

---

Merits Editorial Office  
MDPI, Grosspeteranlage 5  
4052 Basel, Switzerland

Tel: +41 61 683 77 34  
[www.mdpi.com](http://www.mdpi.com)

[mdpi.com/journal/merits](http://mdpi.com/journal/merits)  
[merits@mdpi.com](mailto:merits@mdpi.com)  
[X@MdpiMerits](https://twitter.com/MdpiMerits)