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## Organizational and Safety Climate: Research and Interventions

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Deadline for manuscript  
submissions:

**closed (31 December 2021)**

### Message from the Guest Editors

Dear Colleagues,

In recent years, the debate around the relationship between organizational climate and the safety climate has become increasingly heated. From an organizational perspective, organizational climate has been defined as the employees' shared perceptions of and the meaning attached to the policies, practices, and procedures experienced within an organization.

Safety climate, instead, has been defined as a “particular type of organizational climate that could differentiate between low and high accident rate companies”.

Following the most recent research, safety climate is now considered a subtype of organizational climate; in more detail, literature has now focused on the idea that organizations have several climates.

In view of this, this Special Issue invites the submission of high-quality conceptual and empirical papers from different perspectives on research and interventions in organizational and safety climate.



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**Special** Issue



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## Message from the Editor-in-Chief

People at work is the focus of *Merits*, an international, peer-reviewed open access journal. We focus on contemporary research issues related to enabling people at work to thrive. *Merits* recognizes the importance of investing in human performance, so includes the exploration of talent development modalities and frameworks, people analytics, and issues related to coaching and mentoring. We invite your contribution to the field.

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