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## Changing Realities for Women and Work: The Impact of COVID-19 and Prospects for the Post-Pandemic Work World

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Deadline for manuscript  
submissions:

**closed (31 May 2023)**

### Message from the Guest Editors

Dear Colleagues,

The purpose of this Special Issue will be to present research and theoretical discussions regarding the impact of the pandemic on all aspects of women and work and to look ahead to a post-pandemic work world and changes that still need to be made. This issue builds on the wide-ranging research into women and work. Potential topics, among others, include:

- The impact of the COVID-19 pandemic on the work life of women on the front lines, in education, health, government, the non-profit sector, agriculture, or other sectors;
- How work–life balance has changed dramatically during the pandemic. Has it changed differently for women in different professions and jobs?
- Will changes in work and work–life balance caused by the pandemic persist in the future?
- What is the impact of the “third shift” on women’s work and wellbeing?
- The emotional impact of the pandemic on women and their work;
- How instability of employment caused by the pandemic has impacted the gains women have achieved in the workforce; ect.



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**Special** Issue



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## Editor-in-Chief

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## Message from the Editor-in-Chief

People at work is the focus of *Merits*, an international, peer-reviewed open access journal. We focus on contemporary research issues related to enabling people at work to thrive. *Merits* recognizes the importance of investing in human performance, so includes the exploration of talent development modalities and frameworks, people analytics, and issues related to coaching and mentoring. We invite your contribution to the field.

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