



Safety and Occupational Goal Conflicts: Cause and Effect of Work-Safety Tension on Safety-Related Risky Decision Making

Guest Editors:

Prof. Dr. Annette Kluge

Department of Work and Organizational Psychology, Ruhr-University Bochum, 44801 Bochum, Germany

Prof. Dr. Steven Mallam

Faculty of Technology, Natural Sciences and Maritime Sciences, University of South-Eastern Norway, 3603 Kongsberg, Norway

Deadline for manuscript submissions:

closed (31 December 2021)

Message from the Guest Editors

Dear Colleagues,

The idea of this Special Issue is to discuss and review the theory (e.g., in terms of reviews) and empirical evidence investigating the complex interplay between the person and the situation, which might lead to rule violations and unsafe acts.

We welcome papers that address aspects of:

- person-related variables, e.g., personality, motivation, attitudes, decision-making strategies;
- situation-related variables, e.g., types of rules, perceived production and time pressure, leadership aspects, safety climate, the implementation of audits and feedback;
- HR and performance management strategies that lead to unintended unsafe behavior.

The challenges of changing risk-related attitudes should also be examined in the broader context of risk propensity, taking into account the values conveyed by gender stereotypes.

This Special Issue will focus not only on the emergence of rule violations in organizational contexts, but also countermeasures. We will focus on the question of how one can prevent rule violations or counter them on individual, team and organizational levels, as well as a guide on how to address risk-related stereotypes.

