



New Trends in Organizational Psychology

Guest Editor:

Prof. Dr. Delia Virgă

Department of Psychology, West
University of Timisoara, 300223
Timisoara, Romania

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Message from the Guest Editor

Dear Colleagues,

Recently, technological developments (i.e., virtual work) and changes in the nature of work (i.e., remote work) have raised the issue that employees need to take more responsibility for their work outcomes and progress. This perspective of work has placed the employee at center stage, creating a need for research that highlights the ways in which employees are active and proactive in changing the work and themselves each day to perform their job. This direction is concurrent with positive organizational behavior (POB) as a research avenue.

Thus, in this dynamic organizational context, researchers should discover new predictors of work-related well-being, which can be a step forward in integrating positive organizational psychology in emerging domains (i.e., positive artificial intelligence). However, aligning new technological innovations (like VR, AR, or machine learning) with positive psychological intervention in organizations could add more value for HR specialists.

Prof. Dr. Delia Virgă
Guest Editor





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Faculty of Engineering and
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Ontario Institute of Technology,
Oshawa, ON L1G 0C5, Canada

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