



Ethical Leadership in Sustainable Organization Management

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Message from the Guest Editor

Dear Colleagues,

To achieve organizational sustainability, the focus on employees' positive outcomes is gaining interest and the role of ethical leaders might be a positive practice to prevail in organizations about employees' contribution towards the social sustainability of organizations. An abundance of ethical escalations in business and organizations has spurred the debate about the necessity and viability of ethical leadership. In response to this, researchers have developed a strong interest in understanding and testing the notion of ethical leadership. Ethical leaders have been characterized as being concerned with the moral and just behavior of employees, and they enact ethical conduct through personal actions and interpersonal relationships. Yet, despite this growing research interest, conceptual and empirical foundations are still relatively scarce. On the other hand, sustainability in organizations has been claimed as an important aspect that embraces the requirements of today's world.





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