



The Effect of Sustainable HR Practices on Sustainable Careers

Guest Editors:

Prof. Dr. Karin Sanders

School of Management and Governance, The University of New South Wales, Sydney, NSW 2052, Australia

Prof. Dr. Anders Dysvik

Department of Leadership and Organizational Behavior, BI Norwegian Business School, 0484 Oslo, Norway

Dr. Bryndís Steindórsdóttir

VID Centre of Values-Based Leadership and Innovation, Faculty of Theology, Diaconia and Leadership Studies, VID Specialized University, 0319 Oslo, Norway

Deadline for manuscript submissions:

closed (7 May 2024)

Message from the Guest Editors

The aims of this special issue is to bridge the research fields of sustainable careers and sustainable HR practices so that the two fields can benefit from each other and can contribute to these two, so far mainly isolated strands of research.

Research areas may include (but not limited to) the following:

- Extending sustainable career research by including employees needs for taking care of environmental and societal issues in different phases of their careers (life span).
- The antecedents and consequences of these extended sustainable careers, and how they may change over the lifespan.
- The role of sustainable HR practices on (sustainable) employees' careers.
- A multiple stakeholder view looking into the interplay between employees (e.g., agency) and contextual factors (e.g., sustainable HR practices) for developing sustainable careers.
- The antecedents of the adoption of sustainable HR practices.
- The choices employees make in their (sustainable) careers in relation the sustainable HR practices of organizations.
- The attractiveness of organizations with sustainable HR practices for specific employees.





an Open Access Journal by MDPI

Editor-in-Chief

Prof. Dr. Marc A. Rosen

Faculty of Engineering and
Applied Science, University of
Ontario Institute of Technology,
Oshawa, ON L1G 0C5, Canada

Message from the Editor-in-Chief

I encourage you to contribute a research or comprehensive review article for consideration for publication in *Sustainability*, an international Open Access journal which provides an advanced forum for research findings in areas related to sustainability and sustainable development. *Sustainability* publishes original research articles, review articles and communications. I am confident you will find the journal contributes to enhancing understanding of sustainability and fostering initiatives and applications of sustainability-based measures and activities.

Author Benefits

Open Access: free for readers, with article processing charges (APC) paid by authors or their institutions.

High Visibility: indexed within Scopus, SCIE and SSCI (Web of Science), GEOBASE, GeoRef, Inspec, AGRIS, RePEc, CAPlus / SciFinder, and other databases.

Journal Rank: JCR - Q2 (*Environmental Studies*) / CiteScore - Q1 (Geography, Planning and Development)

Contact Us

Sustainability Editorial Office
MDPI, St. Alban-Anlage 66
4052 Basel, Switzerland

Tel: +41 61 683 77 34
www.mdpi.com

mdpi.com/journal/sustainability
sustainability@mdpi.com
X@Sus_MDPI