



Achieving Sustainability in the Workplace: Presenteeism and Occupational Health and Safety

Guest Editors:

Dr. Tianan Yang

School of Management and Economics, Beijing Institute of Technology, Beijing 100081, China

Dr. Jianwei Deng

School of Management and Economics, Beijing Institute of Technology, Beijing 100081, China

Dr. Ran Liu

College of Medical Humanities and Management, Wenzhou Medical University, Wenzhou 325035, China

Deadline for manuscript submissions:

31 January 2025

Message from the Guest Editors

Investigating the well-being of workers, including their physical and mental health, as well as assessing factors such as the workplace environments and behaviors that are linked to health and safety issues, can offer valuable theoretical insights and practical advice aimed at increasing healthy and sustainable productivity. However, numerous serious and neglected occupational health issues remain threats to the sustainability of workplaces. For example, presenteeism, which refers to an employee's persistence at work despite experiencing health or other problems, is a prevalent issue across many jobs globally and takes a serious toll on the physical and mental health and safety of employees. Unfortunately, there is still a lack of scientific theoretical tools, extensive empirical investigations, and sufficiently groundbreaking conclusions on how to manage and intervene to mitigate the consequences of employee presenteeism and other psychosocial factors or behaviors related to occupational health and safety. Therefore, there is an urgent need to dig deeper into the issues of presenteeism and occupational health and how they are related to sustainability in the workplace.





an Open Access Journal by MDPI

Editor-in-Chief

Prof. Dr. Marc A. Rosen

Faculty of Engineering and
Applied Science, University of
Ontario Institute of Technology,
Oshawa, ON L1G 0C5, Canada

Message from the Editor-in-Chief

I encourage you to contribute a research or comprehensive review article for consideration for publication in *Sustainability*, an international Open Access journal which provides an advanced forum for research findings in areas related to sustainability and sustainable development. *Sustainability* publishes original research articles, review articles and communications. I am confident you will find the journal contributes to enhancing understanding of sustainability and fostering initiatives and applications of sustainability-based measures and activities.

Author Benefits

Open Access: free for readers, with article processing charges (APC) paid by authors or their institutions.

High Visibility: indexed within Scopus, SCIE and SSCI (Web of Science), GEOBASE, GeoRef, Inspec, AGRIS, RePEc, CAPlus / SciFinder, and other databases.

Journal Rank: JCR - Q2 (*Environmental Studies*) / CiteScore - Q1 (Geography, Planning and Development)

Contact Us

Sustainability Editorial Office
MDPI, Grosspeteranlage 5
4052 Basel, Switzerland

Tel: +41 61 683 77 34
www.mdpi.com

mdpi.com/journal/sustainability
sustainability@mdpi.com
[X@Sus_MDPI](https://twitter.com/Sus_MDPI)