



Exploring the Workplace Practices that Foster a Sense of Purpose and Meaning in Life

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Deadline for manuscript
submissions:

closed (31 March 2021)

Message from the Guest Editors

This Special Issue will explore how the workplace can foster this sense of purpose and meaning. What practices, characteristics, and initiatives should workplaces introduce to promote meaningful work? How can leaders circumvent the debilitating effects of flux and uncertainty in workplaces? And what are the societal forces that tend to impede purpose and meaning at work? The Special Issue could investigate questions such as the following:

- Which leadership or coaching practices shape purpose and meaning?
- How can organizations reconcile the priorities of employees with the needs of organizations?
- How can organizations develop strategies that ignite a sense of purpose and meaning?
- Which recruitment, assessment, and selection practices affect purpose and meaning?
- How do procedures around appraisals, rewards, remuneration, and promotion foster or impede purpose and meaning?
- How can managers design jobs, teams, and departments more effectively to cultivate purpose and meaning?





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Message from the Editor-in-Chief

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