



## Sustainable Careers and Flourishing Organizations

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### Message from the Guest Editors

Drawing on the Positive Organizational Behavior framework, the Special Issue will explore the role of both organizational conditions and positively oriented human resources and capabilities of employees that can enhance workplace wellbeing and organizational performance, even in times of great change and uncertainty. According to some scientific developments in the field, positive organizing refers to the generative dynamics in and of organizations that enable individuals and groups to flourish, thus becoming creative, resilient, and effective. Yet, people in organizations are unceasingly and dynamically evolving, learning, and developing. Therefore, it is critical to focus on the inspiring, motivating, and energizing forces of people, as they are the main drivers of organizational development as well as on the organizational conditions that allow people to implement positive behaviors for themselves and the organization. Basing on these premises, this Special Issue will collect contributions focused on the role of both organizational conditions and personal resources that can make current workplaces healthy and productive.





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## Message from the Editor-in-Chief

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