Competency-Based Human Resources Management in Sustainable Organizations

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Message from the Guest Editors

Dear Colleagues,

Human resources policies are of vital importance in the strategic management process of the company. With the competency-based management approach, organizational charts are simplified. So that the possibilities for mobility, promotion, etc., can be organized more rationally. Competency-based management has become more decentralized. There must be transparency and a greater exchange of information and knowledge between all. Companies that want to enhance their competitiveness need to plan strategic models of human management based on learning, knowledge and competences as determining principles to create and maintain a sustainable organization.

Sustainable Development Goals must be achieved by multiple agents. Any organization should encourage and promote sustainability. The topics of this issue include, but are not limited to, the following:

• Challenges of competency-based human resources management in sustainable organizations;
• Contribution of competency-based human resource management to the SDGs;
• Human resources planning and staff restructuring;
• Organizational learning and knowledge management;
• Socio-emotional competences;
…

Special Issue

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Message from the Editor-in-Chief

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