



Moving towards Maturity in Sustainable Human Resource Management

Guest Editors:

Dr. Nuno Melão

Departamento de Gestão,
Instituto Politécnico de Viseu,
3500-003 Viseu, Portugal

Dr. João Reis

Industrial Engineering and
Management, Faculty of
Engineering, Lusofona University,
Campo Grande, 1749-024 Lisbon,
Portugal

Deadline for manuscript
submissions:

closed (31 December 2022)

Message from the Guest Editors

Recent times have seen an interest in sustainable human resource management (HRM) as a result of growing concerns of negative impacts on the environment, worker well-being, distribution of wealth, and productivity. At its core is the relationship between sustainability and HRM. Sustainable HRM typically refers to human resource policies, strategies, and practices that seek economic, ecological, human, and social outcomes to satisfy the long-term needs of the multiple organization's internal and external stakeholders. Its importance stems from addressing a timely topic among practitioners and for extending the academic discourse of HRM.

While its origins can be traced back to the beginning of this century, sustainable HRM is still at an embryonic stage of development. Scholars are still grappling with several foundational concepts and the literature remains fragmented among various disciplines and fields.





an Open Access Journal by MDPI

Editor-in-Chief

Prof. Dr. Steve W. Lyon

School of Environment and
Natural Resources, Ohio State
University, Columbus, OH 43210,
USA

Message from the Editor-in-Chief

I encourage you to contribute a research or comprehensive review article for consideration for publication in *Sustainability*, an international open access journal which provides an advanced forum for research findings in areas related to sustainability and sustainable development. The journal publishes original research articles, reviews, conference proceedings (peer reviewed full articles) and communications. I am confident you will find the journal contributes to enhancing understanding of sustainability and fostering initiatives and applications of sustainability-based measures and activities.

Author Benefits

Open Access: free for readers, with [article processing charges \(APC\)](#) paid by authors or their institutions.

High Visibility: indexed within [Scopus](#), [SCIE](#) and [SSCI \(Web of Science\)](#), [GEOBASE](#), [GeoRef](#), [Inspec](#), [RePEc](#), [CAPlus / SciFinder](#), and [other databases](#).

Journal Rank: JCR - Q2 (Environmental Studies) / CiteScore - Q1 (Geography, Planning and Development)

Contact Us

Sustainability Editorial Office
MDPI, Grosspeteranlage 5
4052 Basel, Switzerland

Tel: +41 61 683 77 34
www.mdpi.com

mdpi.com/journal/sustainability
sustainability@mdpi.com
[X@Sus_MDPI](#)