



Moving towards Maturity in Sustainable Human Resource Management

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Message from the Guest Editors

Recent times have seen an interest in sustainable human resource management (HRM) as a result of growing concerns of negative impacts on the environment, worker well-being, distribution of wealth, and productivity. At its core is the relationship between sustainability and HRM. Sustainable HRM typically refers to human resource policies, strategies, and practices that seek economic, ecological, human, and social outcomes to satisfy the long-term needs of the multiple organization's internal and external stakeholders. Its importance stems from addressing a timely topic among practitioners and for extending the academic discourse of HRM.

While its origins can be traced back to the beginning of this century, sustainable HRM is still at an embryonic stage of development. Scholars are still grappling with several foundational concepts and the literature remains fragmented among various disciplines and fields.





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