Special Issue

Competency-Based Human Resources Management in Sustainable Organizations

Message from the Guest Editors

Human resources policies are of vital importance in the strategic management process of the company. With the competency-based management approach, organizational charts are simplified. So that the possibilities for mobility, promotion, etc., can be organized more rationally. Competency-based management has become more decentralized. There must be transparency and a greater exchange of information and knowledge between all. Companies that want to enhance their competitiveness need to plan strategic models of human management based on learning, knowledge and competences as determining principles to create and maintain a sustainable organization. Sustainable Development Goals must be achieved by multiple agents. Any organization should encourage and promote sustainability. The topics of this issue include, but are not limited to, the following: • Challenges of competency-based human resources management in sustainable organizations;

- Contribution of competency-based human resource management to the SDGs;
- Human resources planning and staff restructuring;
- Organizational learning and knowledge management;
- Socio-emotional competences;

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I encourage you to contribute a research or comprehensive review article for consideration for publication in Sustainability, an international open access journal which provides an advanced forum for research findings in areas related to sustainability and sustainable development. The journal publishes original research articles, reviews, conference proceedings (peer reviewed full articles) and communications. I am confident you will find the journal contributes to enhancing understanding of sustainability and fostering initiatives and applications of sustainability-based measures and activities.

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